



# SpaceX offers Kindbody as your fertility and family-building benefit

There are many different fertility and family-building journeys, whether you are looking to start your family today or preserve your options for the future. Kindbody provides end-to-end fertility services with a dedicated Care Navigation Team to guide you through your journey and coordinate the full-spectrum of benefits available to you and your covered family members.

Starting January 1, 2023

**your Kindbody** benefit includes:

	Members enrolled in SpaceX Medical EPO, PPO, Guide PPO, and HDHP	Employees enrolled in Kaiser HMO or opted-out of SpaceX medical coverage
<b>Fertility services &amp; medications (ENHANCED)</b>	Up to 4 KindCycles (lifetime limit) for eligible fertility services (IVF, IUI, and egg, embryo and sperm preservation + 1 year of storage with each cycle), and associated fertility medications through KindbodyRx <sup>1</sup>	Not eligible
<b>Adoption, donor &amp; surrogacy services<sup>2</sup> (NEW)</b>	Up to \$40,000 (lifetime limit) for eligible adoption, donor and surrogacy services	Up to \$40,000 (lifetime limit) for eligible adoption, donor and surrogacy services

<sup>1</sup>Fertility services and medication benefits are subject to any applicable deductible, copay or coinsurance as described by your major medical plan.

<sup>2</sup>Contact Kindbody for a list of reimbursable adoption, donor, and surrogacy services. Eligible expenses reimbursed by Kindbody on SpaceX's behalf are considered taxable wages to you. SpaceX will tax assist (i.e., gross-up) these reimbursements for applicable income taxes (at supplemental rates) and employment taxes.

## how to get started with Kindbody:

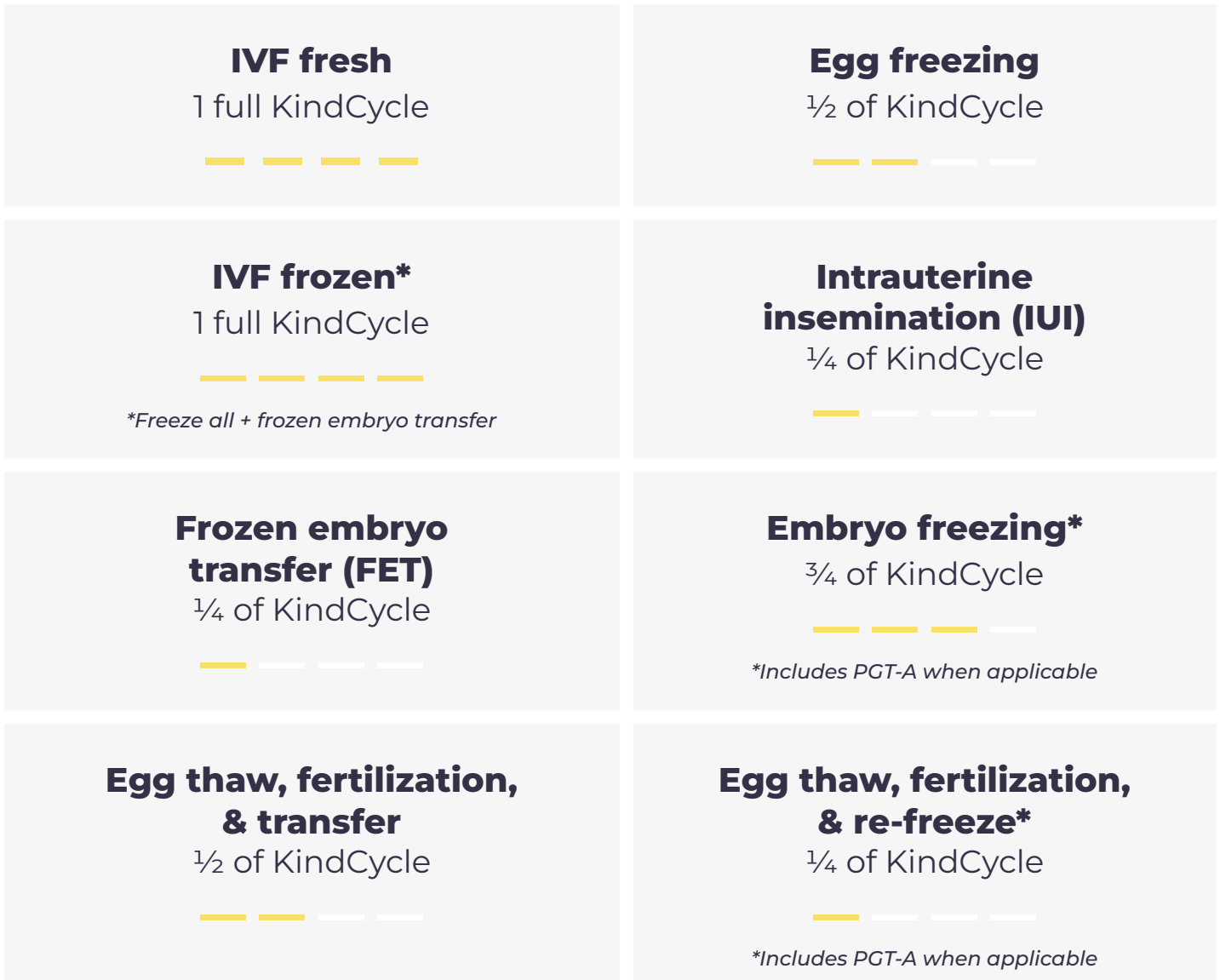
- 1 Head to [kindbody.com/spacexbenefits](https://kindbody.com/spacexbenefits)
- 2 Create your Kindbody account using any email address
- 3 Confirm eligibility by entering the access code **KINDSPACEX** and your unique ID:
  - Employees will use their **Employee ID**
  - Spouses will use the same **Employee ID + S**

For more information, or if you have any questions, email [employeebenefits@kindbody.com](mailto:employeebenefits@kindbody.com)

# KindCycles

A KindCycle is comprised of various fertility services, such as IVF, IUI, and egg freezing. The chart below demonstrates how different fertility services count towards a KindCycle.

KindCycles can be accessed at Kindbody Signature Clinics and at Kindbody's 400+ partner clinics nationwide. Each KindCycle includes fertility medication and Preimplantation Genetic Testing for Aneuploidies (PGT-A) when applicable.



For more information, or if you have any questions, email  
[employeebenefits@kindbody.com](mailto:employeebenefits@kindbody.com)