## Health**Equity** | DCFSA



# Dependent Care Flexible Spending Account

A DCFSA lets you use tax-free money to pay for eligible dependent care expenses.<sup>1</sup> A qualifying 'dependent' may be a child under age 13, a disabled spouse, or an older parent in eldercare. DCFSA paycheck deductions are tax-free too, which helps reduce your taxable income. The more you contribute, the more you save.

- Access funds as you make contributions.
- Senjoy fast, hassle-free reimbursement.
- Plan ahead because DCFSA funds eventually expire.

#### Don't tax your money. Max your money.

Get \$20 tax savings for every \$100 you contribute.<sup>2</sup>





<sup>1</sup>DCFSAs are never taxed at a federal income tax level when used appropriately for eligible dependent care expenses. Also, most states recognize DCFSA funds as tax deductible with very few exceptions. Please consult a tax advisor regarding your state's specific rules. | <sup>2</sup>The example is for illustrative purposes only. Estimated savings are based on a maximum annual contribution and an assumed combined federal and state income tax bracket of 20%. Actual savings will depend on your contribution amount and taxable income and tax status. | <sup>3</sup>Contribution limit is accurate as of 11/09/2023. Each fall the IRS updates the DCFSA contribution limits. For the latest information, please visit: HealthEquity.com/Learn | HealthEquity does not provide legal, tax or financial advice.

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### Spend tax-free.

There are so many eligible expenses. Here are just few:

- Daycare
- Nursery school
- Babysitter
- Preschool
- Summer day camp
- Before/after school programs
- · Elder daycare



#### **Enrollment period**

**Oct. 28 - Nov. 15, 2024, 5pm PST** 844.341.4934